

MENTEE ROLE DESCRIPTION

Purpose:

To give a former youth-in-care (male or female between the ages of 18 and 25) transition from government care to independence and achieve stability in their lives.

Duties/Responsibilities/ Expectations:

The mentee will be paired with a mentor and will be responsible for meeting with the mentor on a weekly basis. A six month commitment is the minimum accepted.

The mentees will be required to work on their six domains to achieve personal and professional growth and development.

The mentees will work closely with their mentor, supervisory staff, through regular communication (over the phone, through emails, or in person). Mentees must strive to live up to their own full potential.

Mentees and mentors will maintain a respectful relationship.

Self-confidence, self-awareness and improved self-esteem are the utmost and at the forefront of important goals for mentees to achieve over their journey.

It should be emphasized that the mentor in no way replaces the parent or the family's social worker.

Rather, the mentee accepts interested, compassionate friendship and guidance.

Requirements/Qualifications:

A young person who is interested in becoming a mentee must meet the following criteria:

- Be a current or former youth in care
- be 18 to 25 years old in age
- reside within the Region of Peel

You will have the opportunity to relate to a mentor who once shared similar experiences and is now living in the success of their self-determination and independence.

You should respect your mentor's right to teach self-determination and independence.

Time Commitment:

While many mentees receive services longer than six months, the minimum expectation of any mentee will be six months, unless otherwise stated by the mentor, regional program coordinator, guardian of the mentee or social worker if the youth is still in care.

Benefits:

- Increased confidence and ability to perform their role as a mentee.
- Training sessions are offered on a regular basis for the mentees personal growth and development.
- Mentees can assume that their skills in working with their mentor will increase and that their work will lead to more challenging assignments if that is their desire; and Mentees receive ongoing support and recognition.
- On completion of the mentor program, the mentee will receive a certificate of completion from the organization.
- The mentees can then qualify to apply as the position of mentors.